
GENDER PAY GAP REPORTING 2024



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The Raedwald Trust supports the fair treatment, reward and recognition of all staff, irrespective of gender. The Raedwald Trust is a multi-academy trust which, at the data capture date of 31st March 2024, had 7 alternative provision academies across 8 sites within Ipswich and 2 in Bury St Edmunds.

As a public sector body with less than 250 employees, the Raedwald Trust does not have a legal duty to measure and report on our gender pay gap.

The Raedwald Trust does not pay bonuses and therefore is only reporting on;

- Median gender pay gap in hourly pay
- Mean gender pay gap in hourly pay
- Proportion of women and men in each pay quartile

The data from March 2024 is based on 101 staff paid.

Mean Gender Pay Gap		
Male	15	29.19
Female	86	29.29

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Median Gender Pay Gap		
Male	15	32.61
Female	86	32.61

Quartile	Male number	Male %	Female number	Female %	Total number
Lower A	2	7.69	24	92.31	26
B	6	24.00	19	76.00	25
C	4	16.00	21	84.00	25
Upper D	3	12.00	22	88.00	25