
APPEALS POLICY



RÆDWALD
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RATIFIED BY THE TRUST BOARD IN:
DECEMBER 2019

NEXT REVIEW DATE: SEPTEMBER 2020

December 2019



APPEALS POLICY

Person responsible for this policy:	Angela Ransby
Date to Trust Board:	December 2019
Date Ratified:	December 2019
Date to be Reviewed:	September 2020
Policy displayed on website:	Yes

CEO Signature:	Angela Ransby
Trust Board Signature:	Roger Fern

1. Appeals

The Academies Financial Handbook states: “If a constituent academy’s principal feels that the academy has been unfairly treated, they should first appeal to the Trust. If a constituent academy’s principal grievance is not resolved, they can then appeal to the Secretary of State, via EFA, whose decision is final and who can dis-apply the provisions” (Section 3.10.6).

The Raedwald Trust appeals process is:

- The constituent academies have 10 working days from the issuing of a settlement statement from the Trust to the academy to appeal
- Appeals should be made in writing directly to the CEO
- The CEO will consider the appeal and notify the academy of their decision within 10 working days of receipt of the written appeal.