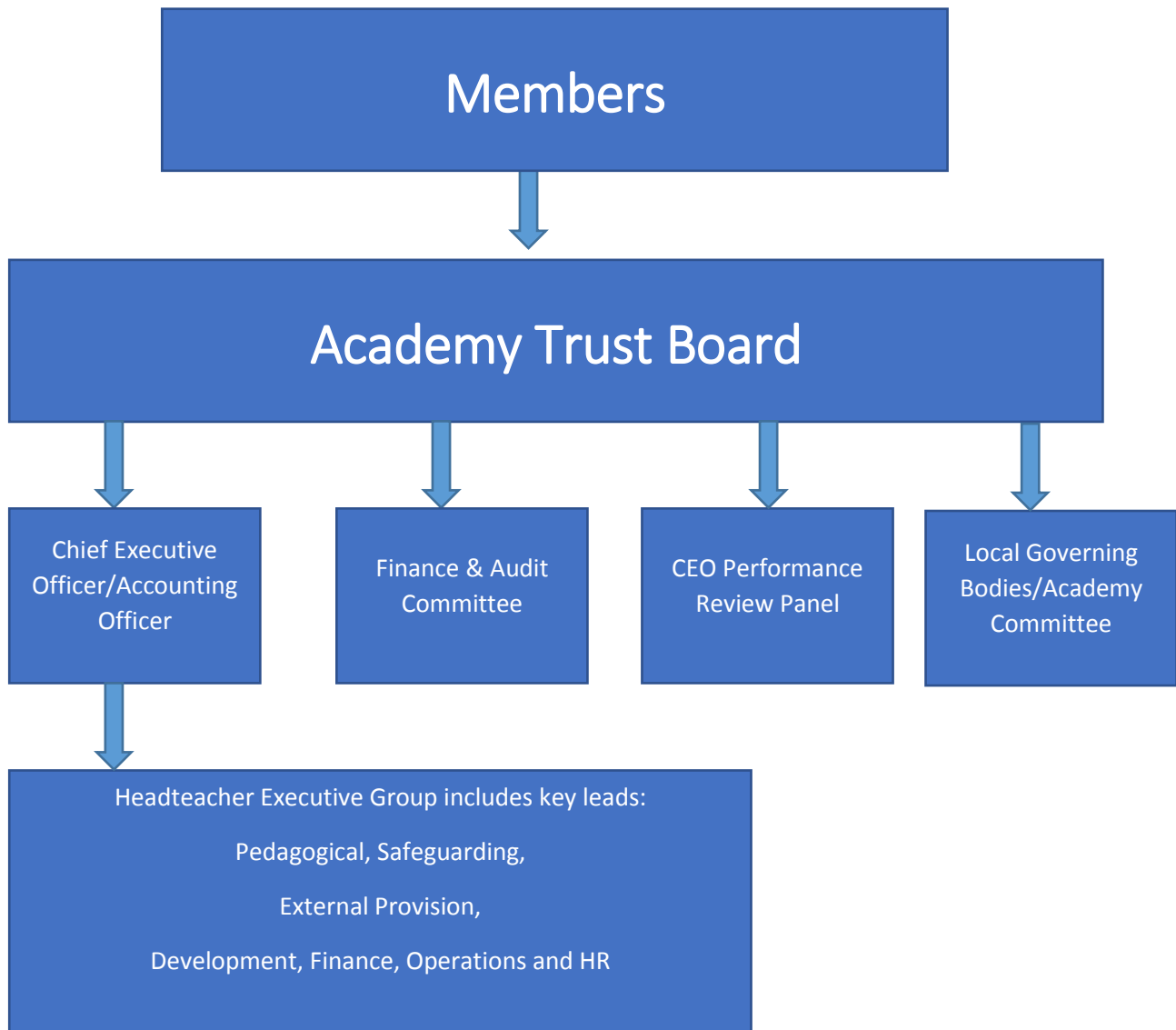


# RAEDWALD TRUST

## GOVERNANCE STRUCTURE (AS AT JANUARY 2019)



Raedwald Trust (RT) is a Multi Academy Trust and therefore the responsibility for governance rests with the Trust Board. There are eight Trustees who have a broad range of skills and experience from both the education and business worlds. The number of Trustees is reviewed regularly and aligned to the skills and experience needed to ensure the Trust is run effectively.

The RT Governance Framework (above) shows the composition of committees. The board has 3 sub-committees whose role is to scrutinise the work of the Trust and hold RT officers to account in accordance with the Articles of Association and Scheme of Delegation:

- Finance, Audit and Resources Committee
- CEO Performance Review Panel

- Local Governing Bodies – focused on performance, achievement and progress

These sub-committees report back to Trustees at each Board Meeting.

The academies within the Trust are split into Key Stages with the CEO leading the Headteacher Executive Group in order to ensure that operationally, leaders are held to account but also to build a system leadership model across the Trust.

As the Trust expands there will be a clear need to establish a Learning and Teaching committee but currently much of this accountability is held within the Headteachers' Executive Group.

Local governance at academy level is conducted via a Local Governing Body which comprises Trust Appointed Governors, Parent Governors, a Staff Governor and the Headteacher. Responsibilities from the Trust Board are delegated via a Scheme of Delegation which is reviewed on a regular basis, particularly as new schools join the Trust.

Typically, delegated functions to the LGBs include:

- Building an understanding of how the school is led and managed
- Monitoring whether the school is:
  - Working within agreed policies
  - Is meeting the agreed targets, specifically performance, achievement and progress
  - Managing its finances well
- Engaging with stakeholders
- Being a point of consultation and representation
- Reporting to the board

The Trust provides guidance and support to the LGBs through the provision of draft agendas, supporting documents, quality assurance visits and in house training for governors. Governorhub is the document management system, which helps to support the Trust board and the LGBs in ensuring all documentation is clear and up to date.