

Parkside Academy - Updated Careers Development Plan 2018-19

Government requirements and expectations for school	Area for Development	Action Resources to be used to improve area	By whom	Date
<p>BENCHMARK 1 A stable Careers Programme :</p> <p>Every school will be expected to publish details of their careers programme for young people and their parents.</p>	<p>Information leaflet sent home for all parents/ carers. Information afternoon for parents/carers Career Plan Published on website and Office 365 available to all stakeholders:</p> <p style="padding-left: 40px;">Students Parents/carers Colleagues across the trust</p>	<p>Updated career plan for all cohorts at Parkside in line with overarching career plan from MW.</p> <p>To be included:</p> <ul style="list-style-type: none"> • Objectives • Details in relation to GATSBY criteria • Local Labour Market Information. • Lead person in Careers to be named • Tailored to meet needs and circumstances of individual students through TAP. • Employers to be invited to participate through enterprise partnership programme. 	<p>AR in consultation with MW.</p> <p>Plan to be agreed in line with plan written by MW and approved by board of governors, leadership team.</p> <p>AR to write Career Plan for the approval of</p>	<p>Draft Plan by September 2018</p> <p>Implemented from October 2018</p> <p>Plan approved and uploaded website by end of first half-term Autumn 2018</p> <p>Parents/Career, Students informed September 2018</p>

Parkside Academy - Updated Careers Development Plan 2018-19

<p>Every school should begin using the Gatsby Benchmarks to improve careers provision now and meet them by the end of 2020.</p> <p>Every school should appoint a named person to the role of Careers Leader to lead the careers programme.</p> <p>Every school must publish a policy statement setting out their arrangements for provider access and ensure that it is followed.</p>	<p>Evaluative feedback on participation in activities via questionnaire for students, partner employers, parents.</p> <p>Guidance Policy written for use with all contact with partnership providers during and contact with young people across the trust</p>	<ul style="list-style-type: none"> • Sets out Roles of the Leadership team. Careers Lead KS3 Lead English Lead Maths lead Science Lead PHSE lead <p>Evaluation of effectiveness of plan every 3 years.</p> <p>Complete compass plan tracker to ensure Bench marks are met.</p> <p>New Careers lead appointed across Trust MW/ at Parkside AR</p>	<p>governors and SLT. AR KS AD KD ST AR</p> <p>AR</p> <p>Leadership Team/ MW/AR</p> <p>MW/Leadership Team</p>	<p>July 2018</p> <p>July 2018</p> <p>September 2018</p>
---	--	---	---	---

Parkside Academy - Updated Careers Development Plan 2018-19

<p>To be implemented from From January 2018</p>				
<p>BENCHMARK 2 Learning from career & labour market information:</p>	<p>Connection to be made with Enterprise Advisors.</p> <p>Careers area for students, to include posters of student's journey & LMI they need to help progress.</p> <p>All subject areas to display career specific posters</p>	<p>Meeting arranged with Jordan Holder and Action plan put in place with Enterprise Advisor involvement and introduction to students at Parkside.</p> <p>Action plan agreed for Parkside with Jordan Holder/ Daniel English /Martin Weston.</p> <p>Up to date careers and Labour market information to be gathered by ES/ AR</p> <p>Posters displayed in classrooms and Careers/ PSHE room</p> <p>Meeting arranged with key business partners who have supported previously to extend support and involvement. William Coe</p>	<p>Request sent on 07/03/2018 by ES</p> <p>July 2018</p> <p>ES/ AR</p> <p>AR</p> <p>AR</p>	<p>Meeting arranged for 29th March 2018</p> <p>Meeting held July 2018 MW/AR</p> <p>July 2018</p> <p>July 2018</p> <p>Meeting attended August 2018</p>

Parkside Academy - Updated Careers Development Plan 2018-19

		<p>Obtain Labour Market summaries via NOMIS websites to be used. Provides video clips of LMI Get in Go Far - Information about apprenticeships Look at other web resources</p> <p>National Careers Week</p> <p>Each student to Register on National careers Services, complete Health skills test.</p> <p>Business in the community www.bitc.org.uk</p> <p>Engineering UK</p> <p>Tomorrow engineering www.tomorrowengineers.org.uk</p> <p>Attend National career show/ skills show. Locally and National.</p>	<p>Students and AR during Transition Lessons.</p> <p>AR</p>	<p>September 2018</p> <p>Suffolk Skills Show for 17th Oct 2018. Yr 9, YR 10, YR 11 to attend</p>
BENCH MARK 3				

Parkside Academy - Updated Careers Development Plan 2018-19

	<p>Project- based learning focus on Work experience at Parkside for a day.</p>	<p>PBL focus already discussed with KS3 team and Enterprise Advisors part of action planning.</p> <p>Organise STEM activities, Creative and performing arts, computing, business and enterprise, humanities and languages</p>	<p>AR/Jordan Holder/Daniel English</p>	<p>July 2018</p>
<p>BENCH MARK 5 Action For employer encounters Benchmark, every school should begin to offer every young person seven encounters with employers – at least one each year from year 7 to year 13 – and meet this in full by the end of 2020. Some of these encounters should be with STEM employers.</p> <p>To be implemented from January 2018 and by 2020</p>	<p>Encounters with employers & employees.</p>	<p>Explore one of the 39 funded mentoring programmes.</p> <p>Connect with Enterprise Advisor/ Enterprise Coordinator. Enterprise and team working activities during Transition and PSHE lessons. Visit to Ipswich Waterfront Innovation Centre. Daniel English to make contact with students through Student Council</p> <p>Mock interviews with employers</p> <p>Volunteering</p> <p>Assemblies to be organised for Employers/ companies, on different jobs/roles that available. (Whole school)</p>	<p>AR, SLT.</p> <p>AR</p> <p>Jordan Holder/AR AR</p> <p>AR</p> <p>AR</p> <p>AR Transition AR lifeskills.</p>	<p>July 2018</p> <p>Autumn Term September 2018</p> <p>Autumn Term</p> <p>Autumn Term</p> <p>Ongoing throughout school term</p>

Parkside Academy - Updated Careers Development Plan 2018-19

		Workshops on topics i.e. personal finance (Barclay's Life skills) through PSHE/Transition	AR	From Autumn Term
<p>BENCH MARK 6 Experience of workplaces:</p> <p>All/overwhelming majority of pupils to experience a workplace by YR 11</p>	<p>Develop links with other local providers</p> <p>Develop the current data base of employers.</p> <p>Work experience to be discussed with Y9.</p> <p>Vocational placements to be offered to Y9 where appropriate.</p> <p>Offering work experience from YR 10.</p>	<p>Attend work Experience Networking meetings with other schools.</p> <p>ZP and JC to work with students with low confidence to increase possibility of engagement.</p> <p>Explore Genesis as a resource.</p> <p>Student preparation through PSHE/Transition lessons.</p>	<p>AR to liaise with Northgate High school and Copleston.</p> <p>AR, MW, JW</p> <p>AR through life skills/ PSHE</p> <p>AR to use existing link and develop.</p> <p>AR</p>	<p>Ongoing from September 2018.</p> <p>September 2018</p> <p>September 2018</p>
<p>BENCH MARK 7 Every school must ensure that there is an opportunity for a range of education and training providers to access all</p>	<p>Encounter with further and higher education.</p>	<p>AR to arrange trips to visit colleges/ Universities/ training providers.</p>	<p>AR</p> <p>AR</p>	<p>Ongoing from September 2018</p> <p>October 2018</p>

Parkside Academy - Updated Careers Development Plan 2018-19

<p>pupils in year 8 to year 13 for the purpose of informing them about approved technical education qualifications or apprenticeships.</p> <p>To be implemented from From January 2018</p>	<p>Have had meaningful encounter with independent training provider.</p> <p>Have had at least two meaningful visits to universities to meet staff and students.</p>	<p>AR to arrange open afternoon with representatives from local providers. AR to invite mentors in from colleges/universities/ training providers to talk about what they offer.</p> <p>Transition lessons to look at what colleges/ universities can offer.</p> <p>AR to organise Parkside alumni to come and talk about their experiences of college/ universities/ training providers.</p>	<p>AR</p> <p>AR</p>	
<p>BENCH MARK 8 Personal Guidance.</p> <p>Have had an interview with a professional and impartial careers adviser by the end of year 11.</p>		<p>Jc/ZP to meet with each YR 11 on a weekly basis to complete TAP.</p> <p>AR to arrange for MY GO worker to come and meet with students in YR 11.</p>	<p>AR/JC/ZP</p>	<p>From September 2018</p>